

## Alignment of Coleg Cambria and Popeth Cymraeg policies

- Coleg Cambria is an FE body with responsibilities across a very wide sector. Popeth Cymraeg provision, on the other hand, is limited to the field of teaching Welsh in the community only. As Coleg Cambria acts as the lead body within the North East Wales Learning Welsh Partnership Popeth Cymraeg and Coleg Cambria have worked together for two years to ensure that the policies of Popeth Cymraeg are as close as practically possible to Coleg Cambria's policies. That has meant that Popeth Cymraeg has sometimes adopted one of Coleg Cambria's policies in totality, sometimes has adapted one of Coleg Cambria's policies so that it fits in with the unique situation of Popeth Cymraeg and has sometimes omitted a policy because it is irrelevant ( e.g. services not offered by the organisation).
- Because of the contractual relationship between Popeth Cymraeg and Coleg Cambria Popeth Cymraeg can draw on the expertise of the college and college staff in many areas for the benefit of learners of Popeth Cymraeg. Monthly partnership meetings are held to discuss many aspects of the Welsh for Adults service in the North East and Popeth Cymraeg is able to turn to college officials at any time for further assistance on any matter.
- As the policies of the two bodies are harmonised Popeth Cymraeg implements those policies itself in the first instance (front line resolution) and turns to the college for further assistance if or when the need arises. If any future changes to any of Coleg Cambria's policies are made following a review by the college, those policy changes will be incorporated into Popeth Cymraeg policies and checked by the Popeth Cymraeg board of directors.
- If ever there is a potential conflict between Coleg Cambria's policies and Popeth Cymraeg's policies Popeth Cymraeg's policies will be subject to the policies of Coleg Cambria.

	Specifically Adapted for Popeth Cymraeg	Adopted in full (if relevant)
Prevent policy	x	
Customer service feedback and complaints policy	x	
Safeguarding children and vulnerable adults	x	
A guide to support and services	x	
Examination policy	x	
Health and Safety Policy	x	
Welsh language Policy		x
Welsh language Standards Draft annual report		x
Data Protection Policy		x
Gender Pay Gap Report 2018		Not relevant
Welsh language standards		x
Learner Discipline Policy		x
Policy and guidance		x
Financial contingency fund		Not relevant
Modern Slavery Act statement		x
Tuition fees policy and repayment		x
FE Admission Policy		Not relevant
Modern Slavery Act statement		x

Tuition fee and refund policy		x
Whistleblowing policy		x
Looking after children and leaving care policy		x
Learner Counselling Services Policy		x
Disability statement		x
Sustainability Policy		x
Coleg Cambria Student Code of Conduct		x
Freedom of information policy and guidance		x
Student transport Policy		Not relevant
Admissions Policy – International students		Not relevant
LEARNER ADVISORY SERVICES POLICY		x
Cambrian Behavioural Code		x
Sustainability Policy Statement		x

All the above policies were adopted on : February 6th 2020



Alun Heddwyn Jones

Chairman of Popeth Cymraeg Directors



Ioan Talfryn

Chief Executive of Popeth Cymraeg